

We congratulate President-Elect Biden and Vice President-Elect Harris as well as the Senators and Members of the House of Representatives for the 117th Congress.

As our country looks to the future and we consider how to build a more prosperous, just, and fair nation, we urge both Congress and the new administration to make clear their commitment to reforming our nation's outdated, broken immigration system. We especially call on Congress to come together and quickly provide a pathway to citizenship that would allow Dreamers to stay in the U.S. and become fully integrated into our communities.

Strong leadership and bipartisanship from Congress and the administration, starting on day one, are critical to build an immigration system that works for U.S. families, grows our economy, and strengthens communities across our nation while welcoming immigrants who seek to contribute as critical partners in our society. Polling consistently shows broad, bipartisan support for immigrants and immigration reform. Recent polls have found that over 77% of Americans believe that immigration is good for the country and 78% believe DACA recipients should be able to remain in America, and a Fox News poll on Election Day found that 71% of Americans support legal status for undocumented immigrants. Historically, strong support has existed for immigration reform that addresses border security, expanded visa programs for high-

We Support Bipartisan Immigration Reform in 2021.

skilled and agricultural workers, and regularizing the status of undocumented immigrants.

We can create a modern, humane, and effective immigration system that upholds the best of America's promise: to be a nation where people can come from around the world to work, contribute, and build a better life for themselves, their families, and our society as a whole. As we recover from COVID-19, the essential contributions of immigrants

here today, and those to come tomorrow, will be critical to the health and well-being of American workers and their families.

Our nation's immigration laws are decades overdue for an overhaul. To get this done, it will require the new administration and Congress to work together in a bipartisan manner. We stand ready to work together with you on this urgent, national imperative.

Signed,

Abara • Agriculture Coalition for Immigration Reform • Amazon.com • American Business Immigration Coalition • American Council on Education • American GI Forum of the US • AmericanHort • Americans for Prosperity • Amplio Recruiting • Anti-Defamation League • Apple • Arizona Chamber of Commerce and Industry • Asian American Christian Collaborative • Association of American Universities • Association of Public and Land-grant Universities • Ben & Jerry's Homemade, Inc. • Best Buy Co., Inc. • Bethany Christian Services • Bipartisan Policy Center Action • Bloomington Police Department (IN) • Box, Inc. • BSA | The Software Alliance • Business Roundtable • California Farm Bureau Federation • Cambridge Police Department (MA) • Center for Public Justice • Chobani • Compete America • Council for Christian Colleges and Universities • Cummins Inc. • Dairy Producers of New Mexico • Dayton Police Department (OH) • Denton Police Department (TX) • DoorDash, Inc. • Driscoll's, Inc. • Dropbox, Inc. • Engine • Essential Worker Immigration Coalition • Evangelical Immigration Table • Facebook, Inc. • Faith and Community Empowerment • Foossa • FWD.us • George W. Bush Institute • Georgia Green Industry Association • Georgia Urban Ag Council • Global Immersion • Glocalnet • Google • Greater Miami & the Beaches Hotel Association • Harris County Sheriff's Office (TX) • Heritage Church • Hispanic Leadership Fund • HP Inc. • HR Policy Association • IBM Corporation • Idaho Dairymen's Association • Idaho Nursery and Landscape Association • Illinois Green Industry Association • Immigrant Connection • Information Technology Industry Council • Intel Corporation • Intuit • KIPP • Latinx Startup Alliance • Levi Strauss & Co. • Lutheran Immigration and Refugee Service • Lyft • Massachusetts Nursery and Landscape Association, Inc. • Michigan Nursery and Landscape Association • Microsoft Corporation • Missio Alliance • Monterey County Farm Bureau • Mosaic Compassion • NAFSA: National Association of International Educators • National All-Jersey • National Association of Evangelicals • National

Association of Landscape Professionals • National Association of Manufacturers • National Immigration Forum • National Latino Evangelical Coalition (NaLEC) • National Retail Federation • New American Economy • New England Apple Council • Nielsen • Niskanen Center • Oracle • Oregon Association of Nurseries • Oregon Dairy Farmers Association • PayPal • Postmates • Retail Industry Leaders Association (RILA) • Salesforce • Schweitzer Engineering Laboratories, Inc. • Semiconductor Industry Association • Sioux City Catholic Diocese • South East Dairy Farmers Association • Southern Baptist Ethics & Religious Liberty Commission • Southern Nazarene University • Stand Up Republic • Stein Farms LLC • Surge Network (Phoenix) • SurveyMonkey • Target • TechNet • Tennessee Nursery & Landscape Association • TESOL International Association • Texas Border Coalition • The LIBRE Initiative • The Origin Milk Company • The Welcome Network • The Wesleyan Church • Transform Minnesota • Tyson Foods, Inc. • U.S. Chamber of Commerce • U.S. Conference of Catholic Bishops/ Migration and Refugee Services • Uber • United Fresh • Utah Nursery & Landscape Association • Verizon • Veterans for American Ideals • Walmart • Washington State Nursery & Landscape Association • We Welcome Refugees • West Virginia Nursery & Landscape Association • Western Growers • Western Union • Workday, Inc. • World Relief • World Trade Center Indianapolis • World Vision • Worldwide ERC • *Individuals (Affiliations and titles for identification purposes only)* • José Andrés • Zoraida Arias, U-Visa/T-Visa Program Manager, King County Sheriff's Office (WA) • Chris Blue, Chief of Police, Chapel Hill Police Department (NC) • Luke Bobo, Made to Flourish • Mike Brown, Chief of Police, Salt Lake City Police Department (UT) • Chris Burbank, Chief of Police (Ret.), Salt Lake City Police Department (UT) • Linda Chavez, Senior Fellow, National Immigration Forum • Adrian Diaz, Chief of Police, Seattle Police Department (WA) • Paul Fitzgerald, Sheriff, Story County Sheriff's Office (IA) • Fred Fletcher, Police Chief (Ret.) and Public Safety Consultant, Chattanooga Police Department (TN) • Samuel Flores, District Superintendent, South Carolina District Church of the Nazarene • Erik Gernand, University Chaplain, Trevecca Nazarene University • Jeff Haanen, CEO, Denver Institute of Faith & Work • Ron Haddad,

Chief of Police, Dearborn Police Department (MI) • Andy Harvey, Chief of Police, Pharr Police Department (TX) • Dwight Henninger, Chief of Police, Vail Police Department (CO) • Joel Hunter, Chairman, Community Resource Center • Roberto Hodgson, Church of the Nazarene • Mark Holcomb, University Chaplain, Olivet Nazarene University • Douglas Holtz-Eakin, President, American Action Forum • John Idleburg, Sheriff, Lake County Sheriff's Office (IL) • Wayne Jerman, Chief of Police, Cedar Rapids Police Department (IA) • Brian Kyes, Chief of Police, Chelsea Police Department (MA) • Erika Lucas, Co-Founder, StitchCrew • Jo Anne Lyon, Founder, World Hope International • Chris Magnus, Chief of Police, Tucson Police Department (AZ) • David Mahoney, Sheriff, Dane County Sheriff's Office (WI) • Gary McFadden, Sheriff, Mecklenburg County Sheriff's Office (NC) • Dustin Metcalf, University Chaplain, Northwest Nazarene University • Olivia Metcalf, Ordained Elder, Church of the Nazarene • Andy Norris, Lieutenant (Ret.), Tuscaloosa County Sheriff's Office (AL) • Kyle Poole, District Superintendent, Georgia District Church of the Nazarene • Dana Preusch, Nazarene Theological Seminary • Mark Prosser, Director of Pastoral Planning, Sioux City Catholic Diocese • Arthur Rizer, Director, Criminal Justice and Civil Liberties Policy, R Street Institute • Orlando Rolon, Chief of Police, Orlando Police Department (FL) • Rev. Gabriel Salguero, The Gathering Place • Dale Schaeffer, Florida District Superintendent, Church of the Nazarene • Mrs. Beatriz and Dr. Edmund O. Schweitzer III, Schweitzer Engineering Laboratories, Inc. • Melody Scott, Dean of Students, Malone University • Andrew Smith, Chief of Police, Green Bay Police Department (WI) • Dean Smith, Chief of Police, Oshkosh Police Department • Carla Sunberg, General Superintendent, Church of the Nazarene • Ron Teachman, Chief of Police (Ret.), South Bend (IN) and New Bedford (MA) Police Departments • Todd Thomas, Chief of Police, City of Appleton (WI) • Rev. Esteban Trujillo, University Chaplain, Point Loma Nazarene University • Michael Tupper, Chief of Police, Marshalltown Police Department (IA) • David Valentin, Chief of Police, Santa Ana Police Department (CA) • Roberto Villaseñor, Chief of Police (Ret.), Tucson Police Department (AZ) • Doug Woodard, Chief of Police, West Carrollton Police Department (OH) • David Young, Dean of the Chapel, Eastern Nazarene College