

WERC® Foundation For Workforce Mobility Regional Groups Scholarship Program Guidelines

The WERC® Foundation for Workforce Mobility works in cooperation with WERC ®-recognized Regional Relocation Groups to support a student scholarship program for high school or undergraduate students. Through the program, those students with relocation experience are encouraged to submit essay/video(s) that meet the program's qualifications, and outline their personal stories, lessons learned and/or advice to fellow students. Regional Groups select award-winning essay/videos(s) from their program's submissions and the student(s) receives funds in support of future endeavors.

Regional Relocation Groups with scholarship programs that meet the Foundation's qualifying criteria below are encouraged to submit Regional Group Qualifying Applications, along with the candidate's essay/video, to the Foundation no later than end of day (PST) on April 30th. Applications received after this date will not be considered.

Foundation Scholarship Program guiding principles:

- Total scholarship funds, and minimum per scholarship, will be determined annually during the Foundation budget process.
- If there are more applicants than funds available, a lottery will be established.
- Regional Groups are responsible for vetting and ensuring their candidates meet the qualification requirements before submitting to the Foundation for consideration.
- Foundation for Workforce Mobility will match up to \$2,000 in funds annually per regional group to be awarded.
- For qualifying scholarship programs. Matched funds will be paid directly to the regional group, who will then distribute payment to scholarship recipients. Regional group has autonomy to decide how many students they would like to distribute scholarship funds to, and what total amount to each student.
- All Foundation scholarships will be presented to award recipients in the name of the WERC® Foundation for Workforce Mobility.
- The Foundation reserves the right to have a Foundation Trustee, if available, present Foundation scholarship(s) to award recipient(s).
- Regional Group Application and supporting documentation should be clearly labeled and submitted via the online Application form. Any questions can be sent to foundation@worldwideerc.org.

To qualify for participation in the Foundation's Scholarship Program a Regional Relocation Group must:

- Be a WERC®-recognized Regional Group.
- Have an established charitable outreach, community support or similar program in place within its organization.
- Have an established and published scholarship program in place that:
 - Awards at least an annual scholarship to no less than one (1) high school senior or undergraduate student, in good standing, for amount not less than \$500.00 per award recipient, and;
 - Conduct a thorough evaluation and selection process of all received applications,
 - Has defined and published qualifying criteria with at least one (1) component of the criteria being that an applicant must have relocated for any reason (corporate relocation, personal relocation, temporary move for a study exchange program, attended an ex-pat school, moved under refugee or asylum seeking conditions, moved/will be moving for the first time from home to new school/college, etc)
- Vet all student applications, verifying applicant:
 - Is a high school senior or undergraduate student in good standing (signature of school official required)
 - Has a GPA of 2.5 or better on a scale of 4.0 (documented)
 - Provides a list of extracurricular activities
- Submit to the Foundation the online Regional Group Application, along with the candidate's essay/video (of not less than 1,000 words and in Word format not a PDF, or 3-5 minute video) that, at a minimum addresses the Student Applicant's challenges and experiences encountered while relocating or preparing to relocate to his or her new home and school, as well as any successes achieved.
 - It is recommended, but not required, that the essay/video contain any advice the Student Applicant would give to another student preparing to relocate.
- Foundation will award scholarships prior to the last day of the month of August, and Regional Group must distribute funds accordingly.