

Membership is calendar year, January 1, 2012 to December 31, 2012.

**Member Contact Information:**

Mr.  Mrs.  Ms.

First/Given Name: \_\_\_\_\_ Last/Sur Name: \_\_\_\_\_ Position: \_\_\_\_\_

Company: \_\_\_\_\_ Division: \_\_\_\_\_

Address: \_\_\_\_\_

City/Province: \_\_\_\_\_ State: \_\_\_\_\_ Zip/Postal Code: \_\_\_\_\_ Country: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

Toll-Free: \_\_\_\_\_ E-mail: \_\_\_\_\_

Please indicate the geographic scope of your interest in workforce mobility.

U.S.  International  Both

Demographics (Optional)

Year you were born: \_\_\_\_\_

**Calculation of Fees (all prices are in U.S. dollars):**

Mobility Service Company membership fee \$865

\$ 865

**Optional Products and Services:**

International postage @ \$95, annually. Required for members located outside the United States.

Include company Web site in listing(s) @ \$175, \_\_\_\_\_.

Add \_\_\_\_\_ service classification listings @ \$105 each. Specify on page 2.

Add \_\_\_\_\_ country search key(s) @ \$32 each. Specify on page 2.

\_\_\_\_\_ extra copies of the 2012 *Roster of Members and Resource Guide* @ pre-release price of \$199\* with membership application, regularly \$299. One copy is provided with 2012 company membership package. Available in April, 2012.

\_\_\_\_\_ extra copies of the 2012 *Directory of Relocation Appraisers and Real Estate Broker Companies* @ \$45\*. One copy is provided with 2012 company membership package. Available in early March, 2012.

\*If being sent to Virginia, add 5% sales tax.

Total Due

**Certification**

I hereby apply for membership in Worldwide ERC® and I certify to the following terms:

- I have read and agree to the terms specified in Worldwide ERC®'s Membership Information and Liability Policy.
- My firm meets the definitions of the service classifications under which I have applied to be listed.
- All of the information set forth on my membership application is complete and accurate.
- I understand and agree that should there be inaccuracies or omissions in my listing(s) for whatever reason, Worldwide ERC® will provide changes at its sole discretion and that will be its only obligation.
- I understand and agree that this application is for the annual membership term(s) indicated above.

Worldwide ERC® uses a variety of communications media, including fax to deliver member benefits as well as notices of upcoming events, membership renewal notices, etc. Your consent to receive these communications using these media is assumed unless and until you expressly communicate otherwise. *Mobility* magazine subscription price (\$48 annually) is included in dues. Members may not deduct subscription price from dues.

2012 Mobility Service Membership now through December 31, 2012.

Check Enclosed

Credit Card Number: \_\_\_\_\_

Exp Date : \_\_\_\_\_

Cardholder Name and address (if different from above): \_\_\_\_\_

**X Signature:** \_\_\_\_\_

**Please remit application and payment to:**  
Worldwide ERC® Membership Department  
4401 Wilson Blvd., Suite 510, Arlington, VA 22203-1820  
+1 703 842 3400 • Fax: +1 703 527 1553  
E-mail: membership@WorldwideERC.org



<b>AE</b>	<b>Appliances &amp; Electronics</b> Firms providing advice and/or equipment (transformers, adapters, converters, and power protection) to persons wishing to use international appliances inside the U.S.	<b>EX</b>	<b>Executive Coaching</b> Firms that support global executives in international and cross-cultural assignments with global management skills, leadership development, career management transitions and leading geographically dispersed teams.
<b>AOS</b>	<b>Area Orientation Services</b> Firms providing research and information to a relocating family regarding "lifestyle" issues and those areas of concern in the new area, e.g., community resources, volunteer organizations, school information, settling-in services, homefinding, support groups, service providers, doctors, veterinarians, music instructors, sports programs, churches, study groups, etc. (Also see Destination Services.)	<b>ESB</b>	<b>Executive Search/Brokerage</b> Companies that provide job placement for industry executives domestically and internationally. Companies may also list and sell businesses.
<b>ADS</b>	<b>Auction/Disposition Services</b> Firms providing auction/disposition services of distressed properties and hard-to-sell homes, etc. for corporations and relocation management companies.	<b>EA</b>	<b>Expatriate Administration</b> Firms providing services that completely manage the expatriate process and record keeping.
<b>AS</b>	<b>Audit Services</b> Firms providing audit services exclusively for employer/corporations relating to outsourced relocation management company, household goods, mortgage, destination, and all service providers for invoice accuracy, as well as SLA, policy and governmental regulation compliance.	<b>EMC</b>	<b>Expense Management Consulting</b> Consulting firms that provide management and processing services for relocation expenses, tax preparation, check writing, etc.
<b>AIS</b>	<b>Auto Insurance Services</b> Firms offering customized auto insurance programs for associations, companies and/or employers.	<b>FR</b>	<b>Furniture Rental</b> Firms specializing in furniture leasing and rental as a major relocation-related service.
<b>AM</b>	<b>Auto/Motor Vehicle Transportation</b> Firms specializing in transporting cars and other types of motor vehicles such as motor homes and boats.	<b>GM</b>	<b>Group Move Consulting</b> Firms providing services for companies contemplating a mass relocation of employees to new facilities/locations.
<b>AMC</b>	<b>Automotive Management Companies</b> Firms providing automotive services for corporations and their relocating employees. Services may include: motor vehicle counseling; auto purchase plans; new car buying/leasing programs; assistance with obtaining vehicle registration, driver's license, title, etc.	<b>HISG</b>	<b>Home Inspection Services - General</b> Firms specializing in home inspections. Firms often offer structural, mechanical, heating/cooling, electrical, plumbing, septic and other types of inspections and warranty services.
<b>BBDS</b>	<b>Buyer Broker Destination Services</b> Firms providing buyer brokerage services at the destination location.	<b>HISP</b>	<b>Home Inspection Services - Professional Engineers</b> Firms specializing in home inspections and professional engineering inspection of homes. Firms often offer structural, mechanical, heating/cooling, electrical, plumbing, septic and other types of inspections and warranty services.
<b>CG</b>	<b>Closing Gifts</b> Companies that offer a variety of options for relocation companies, agents and brokers to provide as gifts to their clients.	<b>HI</b>	<b>Home Insurance for Homes in Inventory</b> Firms providing property and casualty insurance for homes in inventory.
<b>CNSL</b>	<b>Consulting Services</b> Firms providing a number of relocation-related services such as relocation policy development and implementation, evaluation and selection of relocation management firm, policy review, relocation personnel and service group training, relocation department implementation on the service side, etc. (Also see Consulting, Independent.)	<b>HM</b>	<b>Home Marketing Services</b> Firms providing specialized home marketing programs and services for corporations and their relocated employees.
<b>CI</b>	<b>Consultants, Independent (Companies not affiliated with a relocation management company or real estate firm)</b> Independent consultants providing a number of relocation-related services such as relocation policy development and implementation, evaluation and selection of relocation management firm, policy review, relocation personnel and service group training, relocation department implementation on the service side, etc. (Also See Consulting Services.)	<b>HRI</b>	<b>Home Repair and Improvement</b> Firms providing home repair and improvement services for transferees and/or corporate-owned homes.
<b>CL</b>	<b>Cost-of-living Consulting</b> Firms specializing in compiling data designed to measure the difference in living costs between origin and destination locations.	<b>HW</b>	<b>Home Warranties for Homes in Inventory</b> Firms providing home warranty programs for homes in inventory.
<b>CF</b>	<b>Counseling for Employee, Family, Spouse, Children</b> Firms providing counseling services especially designed for relocating families in dealing with family support issues.	<b>HA</b>	<b>Home/Apartment Finding Guides and Services</b> Firms providing publications of homes and apartments for sale, lease or rent.
<b>DS</b>	<b>Destination Services</b> Firms providing a wide array of services to corporations and their relocated families at the destination location. Firms may offer many of the following services: homefinding, area counseling, mortgage financial consulting, rental assistance, temporary housing assistance, spouse employment assistance, home inspection, etc. (Also see Area Orientation Services.)	<b>HSA</b>	<b>Homesale Assistance Audit</b> Firms providing audit of costs for accuracy and evaluation of transactions to assure compliance to both contract and policy.
<b>EM</b>	<b>Electronic Home Marketing Services</b> Firms providing computerized and/or interactive home marketing programs and services for corporations and their relocated employees.	<b>HGA</b>	<b>Household Goods Audit Services</b> Firms providing independent audits of household goods invoices.
<b>ET</b>	<b>Environmental Testing</b> Firms providing testing and screening of any environmental concerns including radon, lead-based paint, lead in water, electromagnetic fields, mold, etc.	<b>HGT</b>	<b>Household Goods Transportation</b> Firms that transport household goods as their major relocation-related service.
		<b>HGM</b>	<b>Household Goods Management/Broker (Does not include household goods carriers.)</b> Companies with agents who provide many of the following services: consultation on selection of household goods carrier, carrier contracts negotiation, evaluation and management of household goods carriers, coordination of moving household goods; insurance counseling; claims handling and other administrative or counseling services related to household goods transportation. These agents are not exclusively affiliated with any specific household goods carriers.
		<b>HGS</b>	<b>Household Goods Specialty Services</b> Firms providing coordination of services for disassembly and assembly of intricate furnishings and appliances. Firms may offer repair and value protection for valuable household goods.
		<b>HGI</b>	<b>Household Goods Transportation Insurance (Does not include household goods carriers.)</b> Firms providing insurance for household goods in transit as their primary relocation-related service. (Also see Household Good Transportation Insurance by Licensed Professional Brokers.)

HGP	<b>Household Goods Transportation Insurance by Licensed Professional Brokers (Does not include household goods carriers. Only firms that have a licensed professional insurance broker on their staff may qualify to list under this classification.)</b> Firms with a licensed professional insurance broker on staff, providing insurance for household goods in transit as their primary relocation-related service. (Also see Household Goods Transportation Insurance.)	REA	<b>Recruitment and Retention Assistance</b> Firms providing assistance in addressing concerns of recruits before, during, and after the offer. Services include identifying local resources, counseling on job acclimation, and assisting corporate recruiters.
HSGT	<b>Household Specialty Goods Transportation</b> Firms providing shipping or transportation services for specialty items. Firms may offer an array of services with regard to the specific good(s) (packaging, document preparation, pick-up, delivery, appraising, assessing damage claims, and providing expert repairs).	RS	<b>Referral Services/National, Regional or Local</b> Real estate broker networks whose members cooperate in selling and finding homes for relocated employees.
HRS	<b>Human Resources Services</b> Firms providing human resources personnel for corporations to manage corporate relocation activities and the relocation service providers employed to facilitate the process.	RE	<b>Relocation Education/Training</b> Firms specializing in formal education and training programs related to relocation for personnel on the corporate and/or service side of relocation.
LT	<b>Language Training</b> Firms specializing in providing language training to corporations and individuals transferred into the United States.	RMC	<b>Relocation Management Company</b> Companies that operate on a national or regional basis and have contractual agreements with corporations to buy and sell homes of relocated employees. Regional is defined as operating in at least a 50-mile radius. These firms also offer a wide array of relocation and workforce mobility services. (Separate membership fee to list in this category. Call +1 703 842-3400 for more information.)
LP	<b>Lead Paint Detection and Remediation</b> Firms specializing in the testing and/or remediation of lead paint and other related services.	ROS	<b>Relocation Organizing Services</b> Firms that coordinate, oversee and supervise a relocation. Process may include services relating to organizing home or office prior to move, acting as client representative during move, and coordinating resettlement at destination location.
LGL	<b>Legal Services</b> Firms specializing in legal issues related to relocation and real estate transactions.	RPDA	<b>Relocation Policy Development and Administration</b> Companies that develop and administer corporate employee relocation policies.
MGP	<b>Maps/Geography Products and Services</b> Firms that assist with the orientation of relocating individuals and their families by providing maps, atlases, location-based mapping services, GIS mapping services, and/or educational materials related to maps and cartography.	RP	<b>Relocation Publications and Videos</b> Companies offering books, magazines, and videos on relocation-related issues, and/or area-specific relocation guides.
MI	<b>Mold Inspection/Mitigation</b> Firms providing inspections, consulting, and mold mitigation following industry (IAQA) guidelines.	RA	<b>Rental Assistance</b> Firms providing rental home and apartment finding assistance to relocating employees.
MF	<b>Mortgage/Financial Services</b> Lending institutions providing financial and mortgage services for relocated employees.	RFP	<b>RFP Services</b> Firms providing turn-key programs to exclusively assist corporate employers to identify, evaluate and select outsourced relocation service providers.
NAHS	<b>National Home Services</b> Firms that provide a broad range of home services to help simplify and reduce the stress for transferring employees during the relocation process. Services may include home inspection, home warranty, maid service, lawn service, pest control, air conditioning/heating maintenance, furniture repair, plumbing/drain services, handyman services, etc.	SSS	<b>Safety and Security Services</b> Firms that assist corporations and their transferees in matters related to home and personal safety and security. Services include residential safety and security inspections, corporate safety and security seminars, and relocation safety and security consultations.
NVN	<b>National Valuation Networks</b> Firms using a network of appraisers and/or brokers to provide corporations with relocation appraisals and/or broker's market analyses.	SCS	<b>School Search Services</b> Independent education consultants and firms offering information regarding schools and/or universities providing services to children of relocated employees.
OPS	<b>Outplacement Services</b> Firms providing coaching and resources to displaced employees to facilitate their search for a new career opportunity.	SP	<b>Security Products</b> Firms providing products for securing sensitive documents and/or valuable items during shipment or during travel.
PES	<b>Performance Surveys</b> Firms providing qualitative and quantitative feedback on the quality of service and comparative performance of suppliers via Internet and IVR surveys.	SS	<b>Software Services</b> Firms providing relocation software such as relocation cost-tracking systems, tax gross-up programs, home-inventory management and relocation administration.
PMC	<b>Pet Move Counseling</b> Firms providing a fee-based consulting service to the transferee/expatriate on appropriate methods to relocate pets.	SEA	<b>Spouse Employment Assistance</b> Firms providing career assistance consulting and/or counseling to spouse/partner of relocating employees.
PS	<b>Pet Services</b> Firms offering pet services other than pet transportation. Services may include boarding, pet-sitting, and veterinary services.	STOR	<b>Storage</b> Firms providing short and long-term storage facilities.
PT	<b>Pet Transportation</b> Firms providing family pet transportation services.	TXC	<b>Tax Consulting Services</b> Firms specializing in tax issues related to relocation and real estate, including personal income tax preparation.
PTA	<b>Pet Transportation Associations</b> Trade associations of pet relocation specialists who provide professional pet transportation services.	TH	<b>Temporary Housing</b> Firms providing living quarters on a nonpermanent basis.
PPME	<b>Pre-purchase Market Evaluations</b> Firms with licensed appraisers on staff providing pre-purchase market evaluations for corporations with loss-on-sale programs.	TICS	<b>Title Insurance/Closing Services</b> Firms providing title, escrow, closing and settlement services.
RGS	<b>Radon Gas Services</b> Firms that provide services related to radon gas. Services may include any or all of the following: testing, remediation, warranties, protection plans and mitigation agreements.	TS	<b>Travel Services</b> Firms specializing in providing travel services for both relocating individuals and families.
		WIS	<b>Web and Internet Services</b> Firms offering web-based relocation services.

<b>IAOS</b>	<b>International - Area Orientation Services</b> Firms providing research and information to a relocating family across borders regarding "lifestyle" issues and those areas of concern in the new area, e.g., community resources, volunteer organizations, school information, settling-in services, homefinding, support groups, service providers, doctors, veterinarians, music instructors, sports programs, churches, study groups, etc. (Also see International Destination Services.)	<b>IFR</b>	<b>International - Furniture Rental</b> Firms specializing in furniture leasing and rental on an international basis as a major relocation-related service.
<b>IAS</b>	<b>International - Audit Services</b> Firms providing audit services exclusively for employer/corporations relating to outsourced relocation management companies, household goods, mortgage, distination, and all service providers for invoice accuracy, as well as SLA, policy and governmental regulation compliance.	<b>IGM</b>	<b>International - Group Move Consulting</b> Firms providing services for companies contemplating a mass relocation of employees to new facilities/locations internationally.
<b>IAM</b>	<b>International - Auto/Motor Vehicle Transportation</b> Firms specializing in transporting cars and other types of motor vehicles to and from international locations.	<b>IHMA</b>	<b>International - Health and Medical Assistance</b> Firms providing health, medical benefits services, employee assistance programs, and medical emergency assistance to corporations or transferees on an international basis.
<b>IBB</b>	<b>International - Buyer Broker Destination Services</b> Firms providing buyer brokerage services at destination locations outside the United States.	<b>IHLS</b>	<b>International - Helpline Services</b> Firms providing real-time, over-the-telephone assistance to transferees and their families. Services may include document translation, on-site or over-the-phone interpretation, concierge services, conference calls with interpretation services, outgoing calls on behalf of clients to schedule appointments, make travel plans, purchase services, etc.
<b>ICC</b>	<b>International - Career Counseling/Search Services</b> Firms providing career counseling/search services for corporations, relocated employees and spouses on an international basis.	<b>IHIGS</b>	<b>International - Home Inspection Services - General</b> Firms specializing in home inspections internationally. Firms often offer structural, mechanical, heating/cooling, electrical, plumbing, septic and other types of inspections and warranty services.
<b>ICB</b>	<b>International - Compensation &amp; Benefits Consulting</b> Firms providing compensation data and benefits information for local nationals in countries worldwide. Firms may offer compensation data and/or job pricing for local nationals, as well as information on employment conditions, statutory benefits and typical prerequisites in countries worldwide.	<b>IHI</b>	<b>International - Home Insurance for Homes in Inventory</b> Firms providing property and casualty insurance for homes in inventory on an international basis.
<b>ICS</b>	<b>International - Consulting Services</b> Firms specializing in consulting services, including policy writing, training, and program development in all areas of international transfers and immigration programs. (Also see International - Consultants, Independent)	<b>IHM</b>	<b>International - Home Marketing Services</b> Firms providing specialized home marketing programs and services internationally for corporations and their relocated employees.
<b>ICL</b>	<b>International - Cost-of-Living Consulting</b> Firms specializing in compiling data designed to measure the difference in living costs between origin and destination locations on an international basis.	<b>IHGA</b>	<b>International - Household Goods Auditing Services</b> Firms providing independent audits of household goods invoices internationally.
<b>ICF</b>	<b>International - Counseling for Employee, Family, Spouse, Children</b> Counseling services designed to assist families relocating to a foreign location.	<b>IHGM</b>	<b>International - Household Goods Management/Broker (Does not include household goods carriers.)</b> Independent agents who provide many of the following services on an international basis: consultation on selection of household goods carrier, carrier contracts negotiation, evaluation and management of household goods carriers, coordination of moving household goods; insurance counseling; claims handling and other related administrative or counseling services. These agents are not affiliated with any household goods carriers.
<b>ICO</b>	<b>International - Cross-Cultural Orientation/Training</b> Firms providing orientation and training programs for relocated employees and their families to familiarize them with diverse cultures. Programs may be focused on a specific foreign location or may be a generic cross-cultural training program.	<b>IHGS</b>	<b>International - Household Goods Specialty Services</b> Firms providing coordination of services for disassembly and assembly of intricate furnishings and appliances on an international basis. Firms may offer repair and value protection for valuable household goods.
<b>IDS</b>	<b>International - Destination Services</b> Firms providing a wide array of services to corporations and their relocated families at specific foreign locations or in the United States for inbound transferees. Firms often offer many of the following: homefinding, area counseling, mortgage/financial consulting, rental assistance, temporary housing assistance, spouse employment assistance, cost-of-living information, assistance in obtaining social security cards and drivers licenses.	<b>IHGT</b>	<b>International - Household Goods Transportation</b> Firms that transport household goods internationally as a major relocation-related service.
<b>IEX</b>	<b>International - Executive Coaching</b> Firms that support global executives in international and cross-cultural assignments with global management skills, leadership development, career management transitions and leading geographically dispersed teams.	<b>IHGI</b>	<b>International - Household Goods Transportation Insurance (Does not include household goods carriers.)</b> Firms providing insurance for household goods in transit to foreign locations as their primary relocation-related service. (Also, see International - Household Goods Transportation Insurance by Licensed Professional Brokers.)
<b>IEA</b>	<b>International - Expatriate Administration</b> Firms providing services that completely manage the expatriate process and record keeping.	<b>IHGP</b>	<b>International - Household Goods Transportation Insurance by Licensed Professional Brokers (Does not include household goods carriers. Must have a licensed professional insurance broker on staff.)</b> Firms, with a licensed professional insurance broker on staff, providing insurance for household goods in transit, on an international basis, as their primary relocation-related service. (Also, see International - Household Goods Transportation Insurance.)
<b>IEC</b>	<b>International - Expatriate Consulting</b> Firms providing a wide variety of consulting services to reduce the risk inherent in international relocations, including employee assessment (behavioral profiling, evaluation of cultural adaptability), international insurance, etc.	<b>IHRS</b>	<b>International - Human Resources Services</b> Firms providing human resources personnel on an international basis for corporations to manage corporate relocation activities and the relocation service providers employed to facilitate the process.
<b>IFS</b>	<b>International - Banking/Financial Services</b> Firms providing banking and/or financial services for employees on overseas assignments.	<b>CI</b>	<b>International - Consultants, Independent</b> Independent consultants providing a number of relocation-related services such as relocation policy development and implementation, policy review, relocation personnel and service group training, relocation department implementation on the service side, etc. (Also see International Consulting Services.)

<b>IIS</b>	<b><i>International - Insurance Services</i></b> Firms providing health and/or life insurance for corporations or transferees on an international basis.	<b>IRET</b>	<b><i>International - Relocation Education/Training</i></b> Firms specializing in formal education and training programs related to international relocation for personnel on the corporate and/or service side of relocation.
<b>ILT</b>	<b><i>International - Language Training</i></b> Firms specializing in providing foreign language training to corporations and individual transferees.	<b>IRM</b>	<b><i>International - Relocation Management Services</i></b> Firms providing a wide array of relocation services for corporations and relocated employees on an international basis. Services often include many of the following: international policy development, home marketing, homefinding, cross-cultural training, career counseling, language training, financial counseling, etc.
<b>ILGL</b>	<b><i>International - Legal Services</i></b> Firms specializing in legal issues related to relocation and real estate transactions internationally.	<b>IROS</b>	<b><i>International - Relocation Organizing Services</i></b> Firms that coordinate, oversee and supervise an international relocation. Process may include services relating to organizing home or office prior to move, acting as client representative during move, and coordinating resettlement at destination location.
<b>ILS</b>	<b><i>International - Legal/Immigration Services</i></b> Firms providing legal services pertaining to immigrant, nonimmigrant and foreign visas, residence permits, and other related documents. Services may include helping corporations to ensure that proper legal status and work authorizations are obtained for internationally relocated employees.	<b>IRP</b>	<b><i>International - Relocation Publications and Videos</i></b> Firms offering books, magazines and videos on international relocation-related issues and/or area-specific relocation guides.
<b>IM</b>	<b><i>International - Mail Forwarding</i></b> Firms providing mail forwarding services for transferees on international assignments.	<b>IRF</b>	<b><i>International - Repatriation/Foreign National Services</i></b> Firms providing area information and professional personal counseling services to repatriated employees. Services often include homefinding services in the destination country, cross-cultural training and counseling on business and personal levels.
<b>IMF</b>	<b><i>International - Mortgage/Financial Services</i></b> Lending institutions providing financial and mortgage services for relocated employees.	<b>IRFP</b>	<b><i>International - RFP Services</i></b> Firms providing turn-key programs to exclusively assist corporate employers to identify, evaluate and select outsourced relocation service providers.
<b>IPR</b>	<b><i>International - Payroll Services</i></b> Firms providing a complete array of payroll services to companies deploying personnel internationally. Services typically include full processing of payroll data including international assignment entitlements, calculating tax liabilities, producing tax returns and W-2's, providing customized earnings records utilizing policy terminology, reconciling data on a periodic basis, tax filing with appropriate jurisdictions, and fund disbursement services for employees.	<b>ISCS</b>	<b><i>International - School Search Services</i></b> Independent education consultants and firms offering information regarding schools and/or universities providing services to children of relocated employees on an international basis.
<b>IPES</b>	<b><i>International - Performance Evaluation Surveys</i></b> International firms providing qualitative and quantitative feedback on the quality of service and comparative performance of suppliers via Internet and IVR surveys.	<b>IS</b>	<b><i>International - Schools</i></b> Schools and universities providing services to children of internationally relocated employees.
<b>IPMC</b>	<b><i>International - Pet Move Counseling</i></b> Firms providing a fee-based consulting service to the transferee/expatriate on appropriate methods to relocate pets.	<b>ISRS</b>	<b><i>International - Security and Risk Services</i></b> Firms providing security related assistance and planning, including risk assessment, travel information, crisis response, emergency evacuation, and other related services to corporations, business travelers or transferees on an international basis.
<b>IPS</b>	<b><i>International - Pet Services</i></b> Firms offering international pet services other than pet transportation. Services may include boarding, pet-sitting, and veterinary services.	<b>ISP</b>	<b><i>International - Security Products</i></b> Firms providing products for securing sensitive documents and/or valuable items during shipment or during travel.
<b>IPT</b>	<b><i>International - Pet Transportation</i></b> Firms providing family pet transportation services on an international basis.	<b>ISS</b>	<b><i>International - Software Services</i></b> Firms providing relocation software such as relocation cost-tracking systems, tax gross-up programs, home-inventory management and relocation administration on an international basis.
<b>IPTA</b>	<b><i>International - Pet Transportation Associations</i></b> International trade associations of pet relocation specialists who provide professional pet transportation services.	<b>ISEA</b>	<b><i>International - Spouse Employment Assistance</i></b> Firms providing career assistance consulting and/or counseling to spouse/partner of relocating employees on an international basis.
<b>IPM</b>	<b><i>International - Property Management Services</i></b> Firms managing vacant properties for corporations and/or their employees internationally; includes arranging for maintenance and repair work when requested and periodic inspection of vacant properties.	<b>IST</b>	<b><i>International - Storage</i></b> Firms providing short and long-term storage facilities internationally.
<b>IQC</b>	<b><i>International - Quality Control Systems</i></b> Independent firms offering quality control relocation compliance audits and performance measurement systems to measure transferee satisfaction and third party process compliance.	<b>ITXC</b>	<b><i>International - Tax Consulting Firms</i></b> Firms or public accounting firms that provide consulting to employers in the areas of international assignment management regarding tax and social security calculation, tax return preparation, and tax planning.
<b>IRGS</b>	<b><i>International - Radon Gas Services</i></b> Firms that provide services related to radon gas internationally. Services may include any or all of the following: testing, remediation, warranties, protection plans and mitigation agreements.	<b>ITH</b>	<b><i>International - Temporary Housing</i></b> Firms providing living quarters on a nonpermanent basis, internationally.
<b>IRE</b>	<b><i>International - Real Estate Management</i></b> Firms providing property and rental management services for homes owned by employees relocated internationally.	<b>ITICS</b>	<b><i>International - Title Insurance/Closing Services</i></b> Firms providing title, escrow, closing and settlement services internationally.
<b>IRES</b>	<b><i>International - Real Estate Services</i></b> Firms providing real estate broker services for homesale, home finding, rental and/or other types of real estate transactions on an international basis.	<b>ITS</b>	<b><i>International - Travel Services</i></b> Firms specializing in providing travel services for both the relocating individual and family on an international basis.
		<b>IWIS</b>	<b><i>International - Web and Internet Services</i></b> Firms offering web-based relocation services with an international focus.