

# Global Immigration News

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January 19, 2010

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## Belgium - Minimum Salary Levels for 2010

Effective 1 January 2010, salaries for type B work permit holders must meet the minimum levels specified below. Employers should note that from 1 January 2010, all type B work permit holders must be paid according to the new minimum salary levels. Therefore, if current salaries do not meet the new minimum requirements, they should be adjusted.

It should further be noted that only salary amounts subject to social security deductions are considered as "salary" for the purposes of the work permit application. Per diem expenses or other allowances not subject to social security deductions will not typically be taken into account.

### New Minimum Salary Levels for 2010

- Highly qualified staff: €36,355 EUR gross/annum (was €35,638 in 2009)
- Managerial staff : €60,654 EUR gross/annum (was €59,460 in 2009)

Emigra Ogletree Worldwide is able to assist in reviewing salary levels and in determining which of the above categories applies to employees.

### What you need to do...

- Ensure that current employees on Type B work permits are receiving salary in accordance with the new minimum levels
- If you are unsure which category your employees fall into ("highly qualified" or "managerial", contact Emigra Ogletree Worldwide for assistance)

If you have any questions relating to this alert, please contact your Emigra Ogletree Worldwide representative or Account Manager.

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