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WEBINARS

Thursday, July 27, 2017 11:00 am EDT

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WEBINARS

Increased Efficiency through Data Integration

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- Be specific
- You may submit your question at any time

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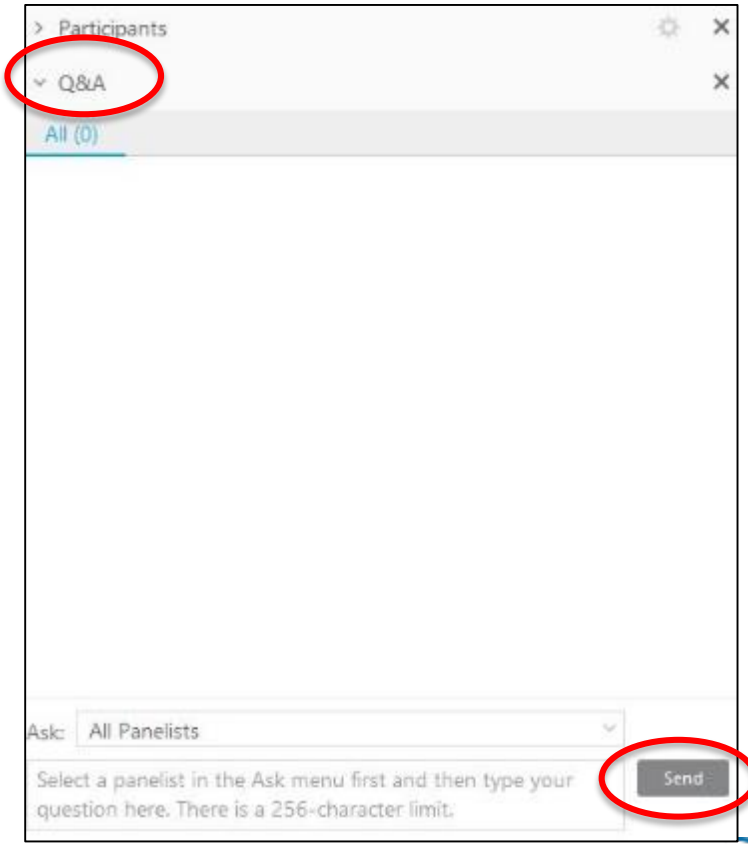

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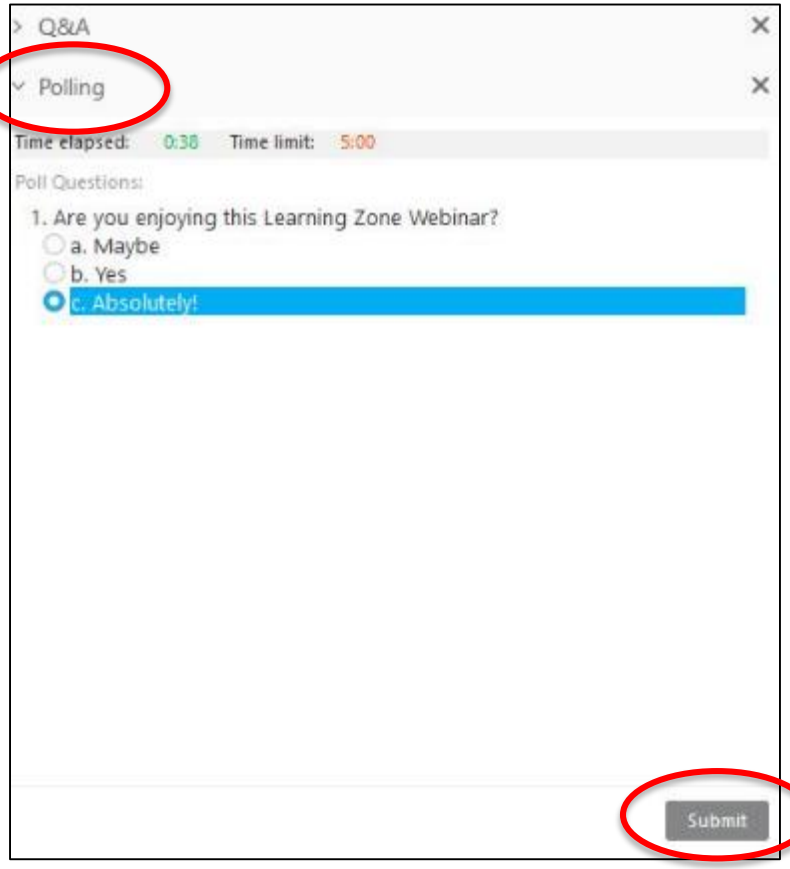
Polling Instructions

- The Polling Box appears below Q&A Box
- Question will appear on slide and in the Poll Box
- Submit answer quickly
- Results will display in the same location

Polling Box:



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Agenda

1. Problem
2. Solution
3. Benefits
4. Challenges
5. Where do I start?

Mobility/ HR Team

- How can I have an seamless experience when initiating a move?
  - I have to enter the same employee data in the various HRIS/Payroll/RMC system
  - The data reporting on mobility program activity is not accurate

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Relocating Transferee

- How can I have a unified relocation experience?
  - I need to provide my relocation needs to multiple relocation service partners
  - I have to access my relocation details in different systems and piece it together?

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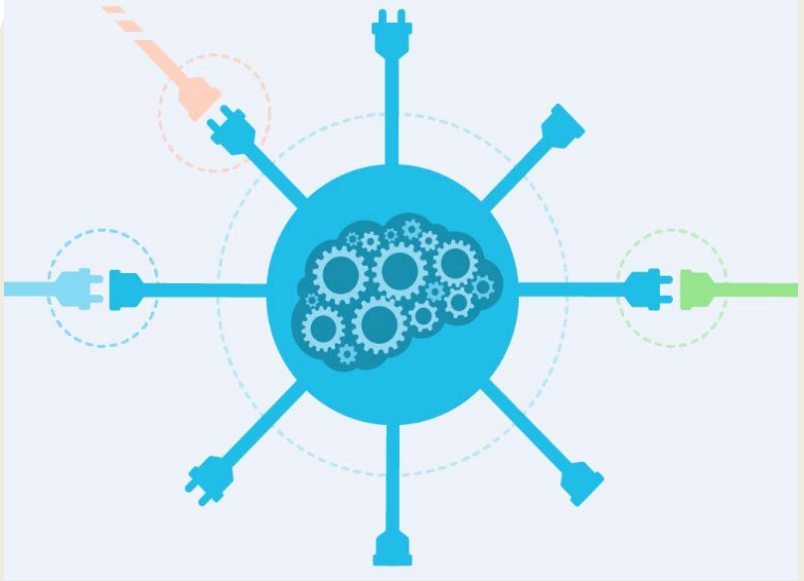
How to fulfil these expectation?

- HR/Mobility Team
  - Make all of the technology I interact with, talk to each other
- Transferee
  - Make all of the relocation service providers share my relocation needs



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Poll Question

On a scale of 1 to 5 how would you rate your company's current state of system/data integration maturity?

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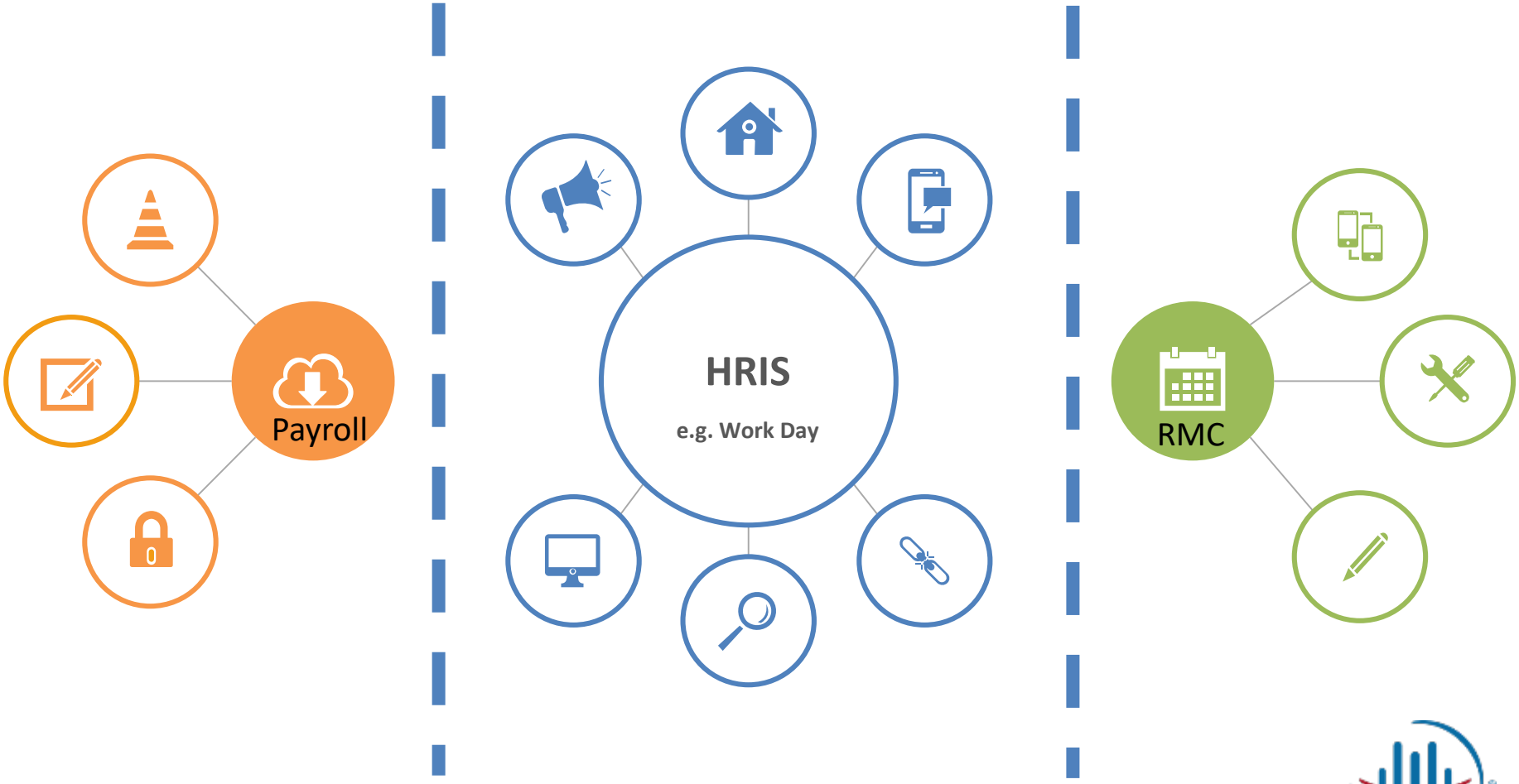
Mobility Eco-System



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What is an API ?

Application Program Interface (**API**) is a set of routines, protocols, and tools for building software applications.

An **API** specifies how software components should interact with each other.

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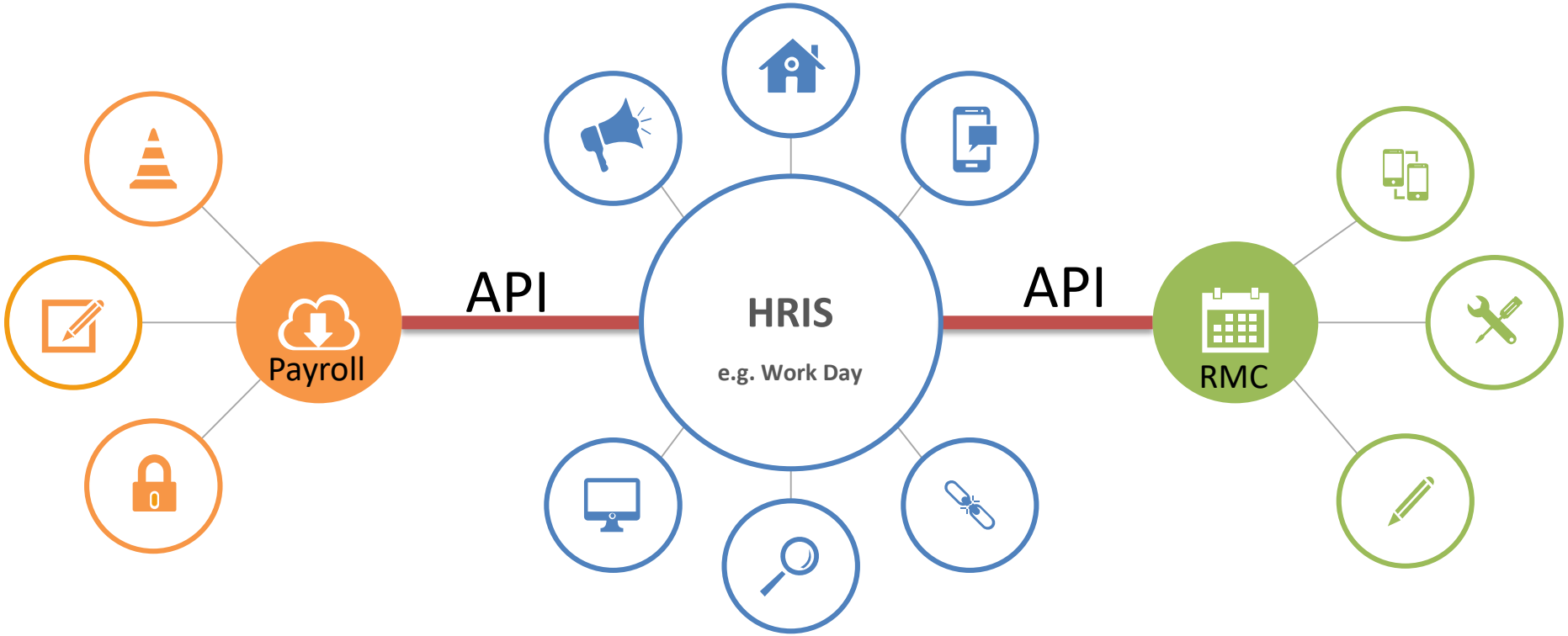
Mobility Eco-System



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Why would I want an API?

The benefits:

- A productive mobility team who can focus on strategic tasks of providing value to mobility rather than admin work or record keeping
- Accurate reporting data used for meaningful conversation regarding program activity
- A great unified transferee experience

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What are the challenges?

Do I have a common data dictionary for the data I am managing?

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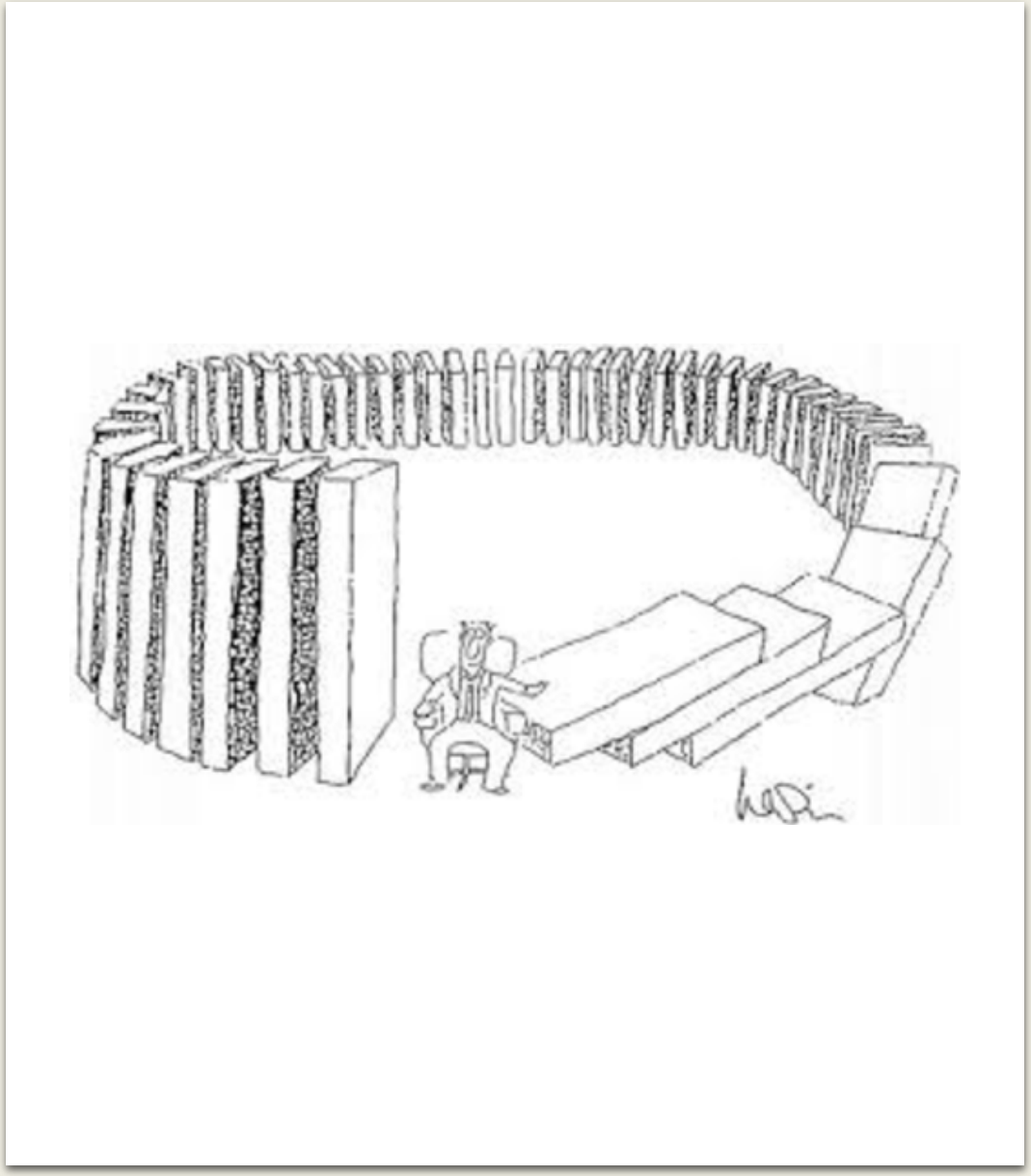
What are the challenges?

Do I have a good understanding of how the change in data impacts other stakeholder of my company's eco system?



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What are the challenges?

Do I have the support of the company's technical resources to assist and interface with the integration effort?

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What are the challenges?

Do I have proper data analytics tool to import the data from various sources to tell me the complete story?

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What are the challenges?

How mature and flexible is the relocation provider's technology?

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What are the challenges?

Does the data transfer pass Information Security (InfoSec) review?

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Poll Question

What is the primary challenge I see with system/data integration?

1) Company's support for technology resource
2) Common understanding of data between various stake holders
3) RMC/Partners ability to support initiative
4) Lack of knowledge of how to use company system

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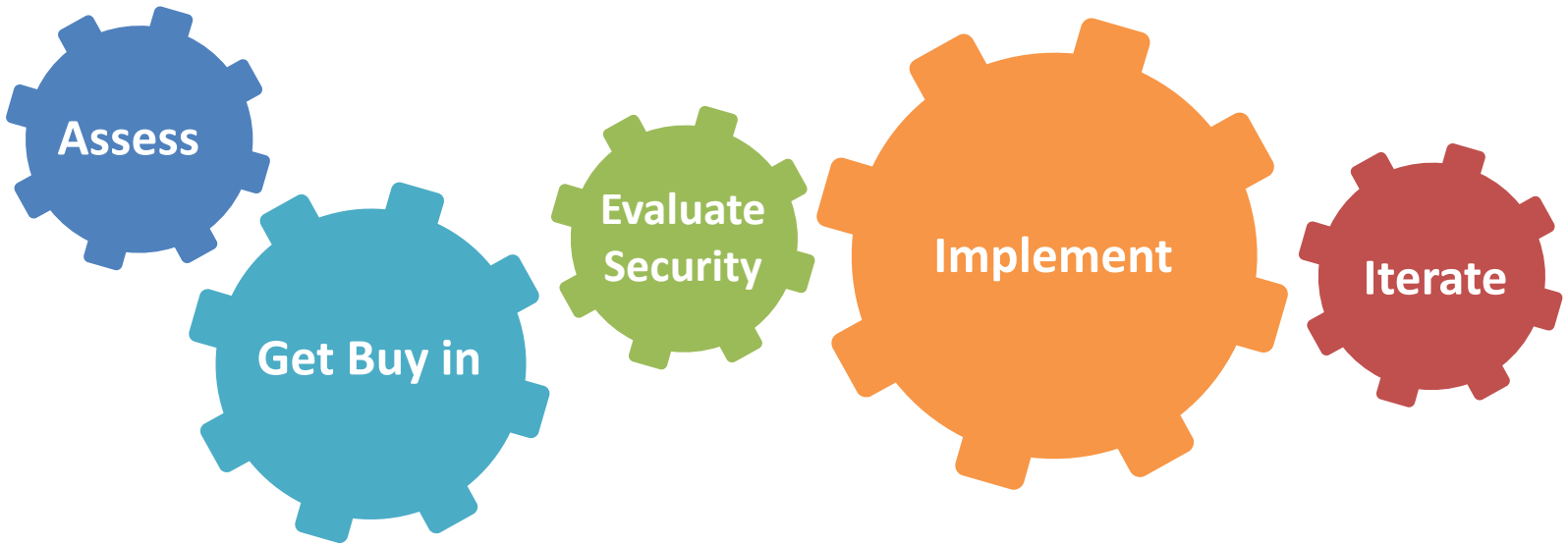
Where do I start?



The scope of integration can start very small and be iterated to a larger scope

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How do I sell this internally?

- Benefits
  - Data Efficiency
  - Staff Efficiency
  - Data integrity
- Investments
  - Internal technology resources
  - Technology platform

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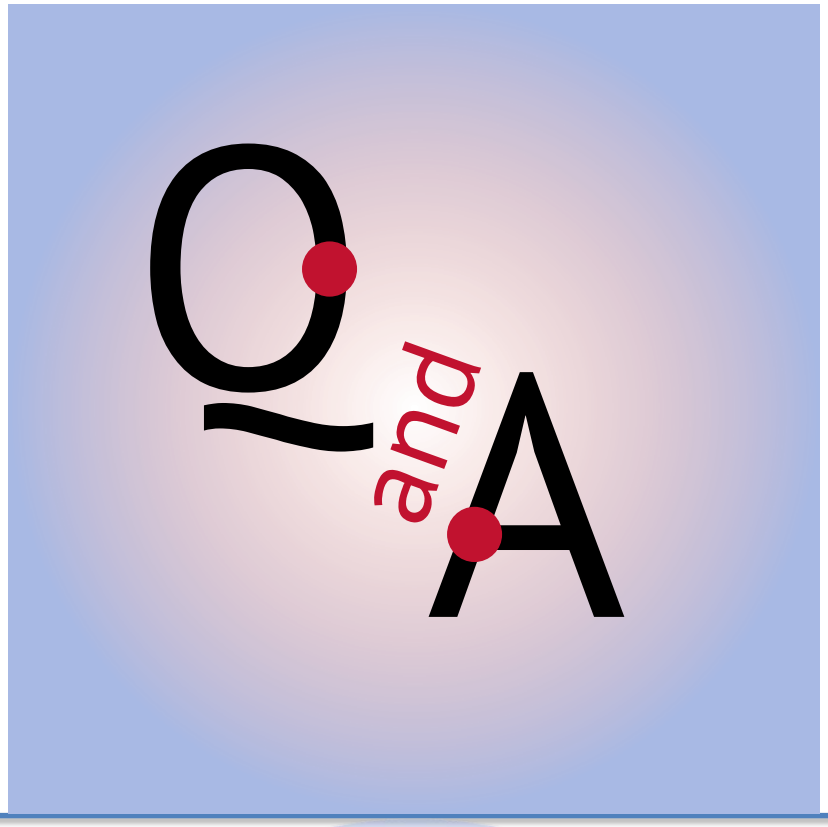
Questions & Answers



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