

# The H Cris Collie Leadership Award

As a tribute to his 36 years of leadership, trustees of the Worldwide ERC® Foundation established an award for members who embody the business attributes and values associated with Cris Collie, Worldwide ERC®'s former CEO. Collie guided Worldwide ERC® from 1972 to 2008, helping grow the organization into the recognized authority on global workforce mobility issues it is today. Awarded since his retirement in 2008, it exists as a reminder of the excellence he brought to the association and the industry, and a prestigious honor for the individual recognized each year.

## HCC Leadership Award FAQs

### **How often is the HCC Leadership Award awarded?**

The award will be presented at a minimum of every four years at Worldwide ERC®'s Global Workforce Symposium, starting in 2016. The Foundation Executive Committee reserves the right to award outside of the four-year cycle.

### **How is someone nominated for the award?**

Nominees are required to hold a minimum of two Distinguished Service Awards. Initial vetting of nominees will come from this list. Nominees from all membership categories will be considered. Nominees from Worldwide ERC® members will be accepted via the online nomination form. Forms must be complete to be considered.

### **Who is on the nominating committee?**

A nominating committee will be created and comprised of a minimum of three and no more than five previous Award winners. The Foundation chair-elect will chair the nominating committee. Cris Collie will be invited to participate during each nominating process. The nominating committee will present a minimum of two, and no more than three, nominees to the Foundation Executive Committee who will then choose the award recipient.

### **Is everyone eligible?**

No. Current Foundation Executive Committee members are not eligible for consideration.

### **What if I want to nominate someone who has passed away?**

In the case where a nominee has passed away they are still eligible for the award, provided they fit the criteria.

## HCC Leadership Award FAQs, continued

### **What if I want to nominate someone who has retired?**

In the case where a nominee has retired they are still eligible for the award, provided they fit the criteria.

### **When can I nominate a candidate?**

Nominations are open year-round. There will be a cut-off date before the nominating committee needs to vet candidates. Please see the HCC Leadership Award page for the designated cut-off date.

### **What if I missed the cut-off? Will my candidate be considered the next granting cycle?**

Yes, they will!