



January 6, 2021

Congratulations on being sworn in to the 117th Congress.

Worldwide ERC® and the over 5,400 workforce mobility professionals we represent look forward to working with you on public policies that will enable our industry to safely return to full operating speed and help propel a swift economic recovery following the pandemic.

Worldwide ERC® represents the people and businesses that facilitate the relocation and movement of talent. We are where work is going. Our industry employs an estimated 150,000 people, and approximately 80 percent of our members are small- to medium-size businesses.

We are experts in what it takes to safely and efficiently support a mobile workforce, including remote work, which has taken on even greater importance during the pandemic. Central to our industry and the workers we support are economic stimulus and tax relief, immigration reform, real estate policies and compliance issues.

If a public policy involves the recruiting, hiring, deploying, transferring and/or relocating of domestic or global talent, then our members will have an informed perspective to help you figure out how best to promote a mobile workforce.

Please do not hesitate to contact me or my colleague, Rebecca Peters, Vice President of Member Engagement and Public Policy (rpeters@worldwideerc.org | 703-842-3413), as you tackle these issues of importance to our industry.

We are where work is going, and we look forward to working with you on bipartisan solutions in 2021 and beyond.

Sincerely,

A handwritten signature in blue ink that reads "Lynn Shotwell". The signature is fluid and cursive, written over a light blue rectangular background.

Lynn Shotwell, GMS, SHRM-SCP
President and CEO
Worldwide ERC®

Worldwide ERC® is the professional association for employee mobility professionals. Since 1964, Worldwide ERC® has been committed to connecting and educating workforce mobility professionals across the globe. A global not-for-profit organization, we are headquartered in Washington, D.C., with offices in London and Shanghai, and are the source of global mobility knowledge and innovation in talent management from Europe, the Middle East and Africa, to Asia and across the Americas.