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February 1, 2021

The Honorable Joseph R. Biden
President of the United States
The White House
1600 Pennsylvania Avenue, NW
Washington, DC 20500

Dear President Biden:

Worldwide ERC® and the over 5400 workforce mobility and relocation professionals we represent support your efforts to secure additional COVID-19 relief for individuals and businesses. We also applaud your multi-faceted plan to expedite the vaccination of Americans as [we prioritize a safe return to business](#). Our industry stands ready to do its part on the road to recovery from this unprecedented health emergency.

Worldwide ERC® represents the people and businesses that facilitate the relocation and movement of talent. We are where work is going. Approximately 80 percent of our members are small- to medium-size businesses. It has been our members' jobs to ensure that all laws are complied with while safely moving and relocating essential workers and their families during this pandemic.

The slowed economy and travel restrictions needed to contain the virus have taken their toll on workforce mobility and our industry has suffered, like others, as a result. Given the importance of human talent to sparking economic growth and job creation, it is critical that additional financial relief be provided to help our industry rebound.

We respectfully ask that as the Administration and Congress negotiate in a bipartisan way the parameters of your *American Rescue Plan*, you address:

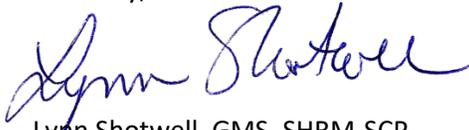
Funding for Small Businesses, including additional forgivable funding and the availability of low-interest loans well into 2021.

Liability Protection that provides a balanced approach to help protect employers acting in good faith as they reopen workplaces and relocate employees. Worldwide ERC® is leading the way on providing information to our community on how to return safely back to work. While the protocols we published in July, [Workforce Mobility Safely Framework](#), will help mitigate employees' exposure to COVID-19, it will not eliminate the threat all together, and employers doing the right thing should not be held unfairly liable.

Reinstatement of the Moving Expense Deduction to ensure that relocation and moving are more affordable. Such a retroactive reinstatement to the beginning of 2019 would provide approximately \$1 billion in immediate relief to workers and the employers moving them. While perhaps not contemplated for this narrow relief package, we urge you to consider reinstating this deduction as soon as possible.

Should you have any questions regarding our requests, please do not hesitate to have your staff reach out to Rebecca Peters, Worldwide ERC® Vice President of Member Engagement and Public Policy. Rebecca can be reached by email at rpeters@worldwideerc.org or phone at 703-842-3400.

Sincerely,



Lynn Shotwell, GMS, SHRM-SCP
President and CEO
Worldwide ERC®

Worldwide ERC® is the professional association for employee mobility professionals. Since 1964, Worldwide ERC® has been committed to connecting and educating workforce mobility professionals across the globe. A global not-for-profit organization, we are headquartered in Washington, D.C., with offices in London and Shanghai, and are the source of global mobility knowledge and innovation in talent management from Europe, the Middle East and Africa, to Asia and across the Americas.

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